# JOB CLASSIFICATIONS

### **SUPERINTENDENT**

- Must have at least 5 years of experience in the construction industry.
- Must have a valid Drivers' License issued in the State of South Dakota.
- Must be capable of performing all of the tasks required by the classifications shown below.

#### **FOREMAN**

- Must have at least 3 years of experience in the construction industry.
- Must be capable of operating large construction equipment (excavators, slip-form pavers, skid steers, loaders, dump trucks, etc...)
- Must be capable of accurately reading blueprints and staking.
- Must have a valid Drivers' License issued in the State of South Dakota.
- Must be capable of operating a transit or laser level.
- Must be capable of performing all of the tasks required by the classifications shown below.

#### **CONCRETE FINISHER**

- Must be capable of operating "walk-behind" finish tools correctly including bull-float, steel-float, straight-edge, brooms, tines, jointers, and edger's.
- Must have all the tools required for basic concrete finish work included edger, mag, darby, steel trowel, and jointer.
- Must be capable of performing all of the tasks required by the classifications shown below.

## **CARPENTER / FORM SETTER**

- Must be capable of accurately setting string lines for formwork (including string lines for our slip-form pavers).
- Must have all the tools required for form building including hammer, tape measure, tool belt, sledgehammer, vice grip, pencils, markers, speed square, and tenths-tape (tenths-rule).
- Must be capable of accurately and efficiently building formwork for concrete placement.
- Must have basic knowledge of concrete placement and concrete finishing practices.

#### **LABORERS**

- Must be capable of heavy lifting.
- Must be able to safely operate small construction equipment (saws, drills, etc...)
- Must have the minimal amount of Personal Protective Equipment (PPE).